

Capabilities Statement

Core Competencies

An experienced consulting team designed to be a one-stop-shop for all of your human resources needs. We provide you with a variety of HR consulting services that help your organization to operate more effectively and efficiently.

- ◆ HR Business Compliance Audits
- ◆ Recruitment & Selection
- ◆ Webinar Hosting & Editing
- ◆ Succession Planning
- ◆ Résumé Development
- ◆ Retention & Stay Interviews
- ◆ Corporate Downsizing Support
- ◆ HR Consulting Services
- ◆ Training & Development
- ◆ Career Transition Coaching
- ◆ Online Training Support
- ◆ Policy & Procedure Support
- ◆ Legal Compliance Audits
- ◆ Diversity & EEO

Differentiators

- ◆ 7 years in business providing HR training and consulting for companies in the State of Michigan, Tennessee and Georgia
- ◆ Coordinated, administered, recorded, edited and uploaded 145+ webinars and 350+ seminars and conferences for companies
- ◆ Lead HR Consultants have 15+ years of experience in human resources
- ◆ Lead HR Consultants have PHR, SPHR Certifications through HR Institute
- ◆ President is a Certified Business Solutions Professional (CBSP), Certified Employee Retention Professional (CERP), and Licensed Personnel Agent

Past Performance

- ◆ Conducted HR Training for UofM-Dearborn College of Business Students
- ◆ Conducted "In Seat" & Online Trainings for Nonprofit Associations
- ◆ Conducted Onsite training for United Way - Best Products Online Program
- ◆ Conducted HR Class Train-the-Trainer Program for Michigan Small Business Development Center
- ◆ Conducted HR Consulting Projects and Services for Baskin Enterprises
- ◆ Conducted Health Reform Webinar for Service Providers across the USA, Southeast Region Area Health Education Council
- ◆ Conducted Career Transition Workshops and Outplacement Services for Downsized Wayne County Employees
- ◆ Conducted workshops for Detroit Public Schools
- ◆ Conducted online training for Girl Scouts of Southeast Michigan

Company Data

DUNS: 802258884

CAGE: 50SR9

Socio-Economic Status: Minority Woman Owned Small Business

Certifications: Professional in Human Resources (PHR), Certified Employee Retention Professional (CERP), Certified Business Solutions Professional (CBSP)

NAICS: 541611, 541612, 541613, 541618, 561210, 561110, 561311, 561312, 611430, 611513, 541720, 611410, 611430, 611710

PSC: AE10, AE16, AE26, AF10, AF16, AL10, AL11, AL12, AL13, AL14, AL15, AL16, B506, B542, B550, B552

FSC: 6910, 7610, 7690

Key Personnel:

Kimberly A. Benjamin, President

Kimberly started HR Strategies Plus LLC in 2007 to assist individuals and organizations with their human resource needs. Kimberly is a licensed and certified HR Professional, author, online training expert and business coach with 24+years of human resource experience working for Fortune 500 Companies.

Cathy McQuarters, Lead HR Consultant

Cathy is a certified professional with 18+ years of Human Resource experience in Talent Management Systems, Labor Relations, Organizational Development, Diversity and Inclusion, Staffing, and Strategic Industry Planning.

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